

EQUALITY & DIVERSITY MONITORING FORM

Homerton College is an equal opportunities employer and wants to meet its commitment to equality and diversity. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

Please complete this form as part of your application to enable us to monitor each selection stage. The information will not be shared with the shortlisting panel, it will only be used for providing our overall recruitment statistics and is not reported on an individual basis. All personal data supplied on this form will remain confidential and will be managed in accordance with the General Data Protection Regulation.

Position applied for:	
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Gender (please select all that apply)

Man/Male Woman/Female Non-binary Prefer not to say

If you prefer to use your own term, please specify here

Gender – additional

Transgender Cisgender Prefer not to say

If you prefer to use your own term, please specify here

Preferred pronoun:

He/him/his She/her/hers They/them/theirs Just my name Prefer not to say

If you prefer to use your own term, please specify here

Are you married or in a civil partnership? Yes No Prefer not to say

Age 16-24 25-29 30-34 35-39 40-44 45-49

50-54 55-59 60-64 65+ Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

White

English Welsh Scottish Northern Irish Irish

British Gypsy or Irish Traveller Prefer not to say

Any other white background, please state:

Mixed/multiple ethnic groups

White and Black Caribbean White and Black African White and Asian

Prefer not to say

Any other mixed background, please state:

Asian/Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background, please state:.....

Black/ African/ Caribbean/ Black British

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please state:.....

Other ethnic group

Arab Prefer not to say

Any other ethnic group, please state:

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please specify:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with our HR contact who is overseeing the recruitment process.

What is your sexual orientation?

Heterosexual Gay woman/lesbian Gay man Bisexual

Prefer not to say

If you prefer to use your own term, please specify here

What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish

Muslim Sikh Prefer not to say

If other religion or belief, please state:

What is your current working pattern?

Full-time Part-time Prefer not to say

What is your flexible working arrangement?

None Flexi-time Staggered hours Term-time hours

Annualised hours Job-share Flexible shifts Compressed hours

Homeworking Prefer not to say If other, please state:

Do you have caring responsibilities? If yes, please tick all that apply

None

Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say